



Committee and Date
Council
11 December 2025

Item

Public



Appointment of Independent Remuneration Panel members

Responsible Officer:	Tim Collard		
email:	Tim.collard@shropshire.gov.uk	Tel:	01743 252756
Cabinet Member (Portfolio Holder):	Heather Kidd		

1. Synopsis

To appoint members to the Independent Remuneration Panel so that recommendations on members allowances can be considered.

2. Executive Summary

2.1. Shropshire Council is required to appoint an Independent Remuneration Panel of at least three members to produce a report making recommendations in respect of Members Allowances.

3. Recommendations

3.1. That the following be appointed to the Independent Remuneration Panel of Shropshire Council:

- Tim Griffiths
- Vince Hunt
- Tony Parsons
- Richard Garnett

Report

4. Risk Assessment and Opportunities Appraisal

- 4.1. The recommendations enable Shropshire Council to comply with the requirements for the appointment of members to the Independent Remuneration Panel so that the level of Members Allowances can be considered.

5. Financial Implications

- 5.1. Shropshire Council continues to manage unprecedented financial demands and a financial emergency was declared by Cabinet on 10 September 2025. The overall financial position of the Council is set out in the monitoring position presented to Cabinet on a monthly basis. Significant management action has been instigated at all levels of the Council reducing spend to ensure the Council's financial survival. While all reports to Members provide the financial implications of decisions being taken, this may change as officers and/or Portfolio Holders review the overall financial situation and make decisions aligned to financial survivability. All non-essential spend will be stopped and all essential spend challenged. These actions may involve (this is not exhaustive):
- scaling down initiatives,
 - changing the scope of activities,
 - delaying implementation of agreed plans, or
 - extending delivery timescales.
- 5.2. There are no significant costs associated with these recommendations
- 5.3. Members of the panel can claim travel allowance and a small allowance for attendance.

6. Climate Change Appraisal

- 6.1. There are no climate change implications from this report

7. Background

- 7.1. The Council is required to appoint members to a panel in order to consider recommendations in respect of members allowances. The existing panel has been inquorate since one of the members sadly passed away.
- 7.2. Efforts have been ongoing to recruit new members with little success until now
- 7.3. Vince Hunt and Tony Parsons have agreed to join the existing panel subject to formal approval by Council.
- 7.4. Existing Panel members, Tim Griffiths and Richard Garnett, have indicated that they are prepared to continue.

List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)

None

Local Member: All

Appendices [Please list the titles of Appendices]

None